



## Constitution of the Wader Study Group

1. The objects of the Wader Study Group are to promote, encourage and co-ordinate studies on waders or shorebirds (Charadrii), to aid communication on this subject and to publish a bulletin.
2. Membership is open to all individuals and groups on (a) completion and submission of an application form, (b) payment of an annual subscription (payable in advance and due on 1st January), and (c) approval by the Executive Committee. The subscription is that last approved by a general meeting of the Group. Membership is deemed to have lapsed if the annual subscription for the current year is not paid by 1st June. The Executive Committee may refuse or terminate the membership of any person deemed to have acted in any way contrary to the interests of the Group.
3. The business of the Group shall be conducted by an Executive Committee consisting of the following Officers to be elected from among the members of the Group: a Chairman, one or more Editors of the *Bulletin*, an Administrative Secretary, a Treasurer, a Co-ordinator of the Advisory Panel and any other Officer as deemed appropriate. Officers will be elected at a general meeting and will assume office at the end of that meeting. Members unable to attend the meeting may vote by post. Each officer shall hold office for three years but shall be eligible for immediate re-election. If a vacancy occurs, the Executive Committee may co-opt a member to fill the post in an acting capacity until the next general meeting. The Executive Committee may co-opt additional members for specific functions or periods of time. Such co-options will terminate at the Executive Committee meeting following the next general meeting but may be renewed by the Executive Committee.
4. The Executive Committee may appoint sub-committees for particular purposes. Membership of such sub-committees shall not necessarily be restricted to members of the Executive Committee. The period of office of all members of sub-committees shall expire at the Executive Committee meeting following the annual general meeting but members shall be eligible for re-appointment. Sub-committees may function by meetings or by correspondence, as directed by the Executive Committee. One sub-committee shall be the Advisory Panel on Group projects and other work.
5. An annual general meeting shall be held in each calendar year on a date fixed by the Executive Committee. At the Annual General Meeting the Officers shall report on the Group's activities during the previous year, and this report shall be published in the *Bulletin*. Extraordinary general meetings may be called by the Executive Committee. At least one month's notice shall be given before all General Meetings. At least two month's notice shall be given of all elections. Nominations shall be invited by a date not less than four weeks after the date of despatch of the notice. If an election is required, ballot papers shall be circulated at least four weeks before the General Meeting. At General Meetings the Chairman shall decide as to procedure and the order of business. It shall be within the Chairman's discretion to admit communications or other business, other than alterations to the constitution, not included in the agenda. If the Chairman is unable to attend, he shall appoint one of the other members of the Executive Committee to act in his place at the meeting. Each paid up member (individual or group) of the Group shall be entitled to attend and to one vote in any ballot.
6. The Group shall publish a bulletin. The content and management of the *Bulletin* shall be the responsibility of the Editor(s) elected at a General Meeting or appointed in an acting capacity by the Executive Committee. The Editors may appoint assistant editors. These may include editors for contributions from particular areas. Such appointments shall lapse at the Annual General Meeting but appointees shall be eligible for re-appointment by the Editors.
7. A copy of each *Bulletin* shall be sent to each fully paid member (whether this be an individual or a group). Copies may also be sent to additional persons or organisations as decided by the Executive Committee.
8. The Group may establish geographical sections within the Group. Members of such sections shall be members of the Group entitled to all rights of membership. To administer such sections officers of the section may be appointed by the Executive Committee. If appropriate or at an appropriate stage of development of a section, arrangements may be made for the election of section officers by members resident in the area covered by the section.
9. Any alteration or addition to the Constitution shall be adopted if a majority of two-thirds of the members voting at a General Meeting are in favour, provided that due notice of the proposed change shall have been given in the announcement convening the meeting.

